

Institutional Development Plan

This Institutional Development Plan (IDP) outlines the strategic roadmap for **Brahmavart P.G. College, Mandhana, Kanpur** for the **2026–2027 Academic Year**. Founded in 1970 and affiliated with Chhatrapati Shahu Ji Maharaj University (CSJMU), this plan targets rural student empowerment, structural compliance, and infrastructural development.

1. Academic Planning & Governance

- **Calendar Synchronization:** Standardize the institutional calendar to mirror the central timeline released by CSJMU, enforcing zero delays in internal assessments and term-end evaluations.
- **Governing Body Oversight:** Direct the Brahmavart P.G. College Governing Body to conduct quarterly strategy evaluations, ensuring optimal fiscal allocations across both UG (Arts, Science, Commerce) and PG (M.A.) programs.

2. Implementation of NEP 2020 Framework

- **Credit Systems Support:** Maintain structured cross-disciplinary course selections across Major, Minor, and co-curricular and vocational domains.
- **ABC Onboarding Drive:** Enforce a mandatory verification drive for student profiles within the Academic Bank of Credits (ABC) portal to support credit portability.
- **Skill-Aligned Learning:** Incorporate university-sanctioned vocational tracks directly into core course workloads to satisfy NEP framework objectives.

3. Digitalization & ICT Integration

- **Computing Upgrades:** Add newer systems to the current Local Area Network (LAN) lab setup to improve student-to-workstation ratios.
- **Digital Academic Resources:** Establish campus-wide library configurations connecting students with online resource networks like N-LIST and National Digital Library (NDL) modules.
- **Smart Classroom Framework:** Equipping dedicated spaces with operational interactive smart boards and high-speed web routers to facilitate modern learning models.

4. Student Development & Employability

- **Placement Preparation:** Direct the Career Guidance Bureau to run weekly soft-skill workshops, language improvement courses, and mock interviews tailored to rural student demographics.
- **Enterprise Cell Development:** Establish an internal entrepreneurship forum inviting regional enterprise leaders to support micro-business ideas and startup initiatives.

5. Research & Faculty Development

- **Institutional Journal Outreach:** Expand peer submissions for the university-recognized internal research publication, *Brahmavart Nirjharni*, covering literature, science, and social sciences.
- **Student Research Integration:** Build basic analytical modules within PG tracks to involve senior students in minor research projects and local field studies.

6. Infrastructure Development

- **Modernization and Repair:** Renovation of existing physical structures, emphasizing the structural integrity of classrooms, upgrading plumbing systems, and building high-capacity sanitation facilities.
- **Laboratory Updates:** Provisioning newer equipment, standard specimens, and safe handling equipment for science stream labs.
- **Library Expansion:** Upgrading physical space and expanding text resources beyond the existing 20,000 reference manuals.

7. Social Responsibility & Extension Activities

- **NSS/Rover-Rangers/Unnat bharat Engagement:** Coordinate outreach campaigns focused on financial literacy, preventive health education, and literacy in nearby rural areas.
- **Community Support Hubs:** Set up regular legal aid guidance counters and general health check camps accessible to neighborhood residents.

8. Environmental & Sustainability Initiatives

- **Waste Management:** Standardize source segregation protocols for dry, wet, and e-waste, alongside maintaining completely plastic-free campus zones.
- **Campus Biodiversity:** Carry out structured plantation activities around the campus greens and Maa Saraswati open temple grounds to preserve the local micro-environment.